

Appendix 12: Holding Motion as Amended

A. Political education, policy intervention, education programmes

This Conference Notes

1. The initiative developed in partnership with the National Labor College in the USA to develop a new international curriculum around, and the strong evidence of demand and support for such an initiative from the international labour and workers' education movements.
2. The Global Network is established in Africa, Asia and Latin America; is coordinated by IFWEA affiliates in each of these regions; has and will continue to develop a number of National, Regional and Global activities incorporating IFWEA affiliates and other grassroots and membership based organisations in the labour movement to share organisational strategies, build alliances and develop and support campaigns for Decent work.
3. The achievements of IFWEA affiliates and the secretariat in developing new education programmes supporting the democratic organisation of informal economy workers, in partnership with the ILO, WIEGO, and development agencies.
4. The progress achieved in building an International Labour Media Network, led by Workers' World Media Productions.

This Conference Resolves

5. That a primary objective of all IFWEA programmes and activities has become the promotion of democratic organisations for formal as well as informal workers in the labour movement. With this in mind, the incoming Executive committee should begin a strategic planning process to discuss IFWEA's role, core mission and structure within a changed, modern context. Such a process should include all affiliates and strategic partners
6. To develop a coherent educational package, to be built around the 'organising in the global economy' programme for presentation internally and externally. It should be based broadly on questions of the contemporary political economy and alternatives to corporate globalisation, and it would include a range of issues, tackled in multiple educational forms, equipping unions and NGOs with key tools in policy development.
7. To build a long term worldwide programme of workers' education to support the organisation of informal economy workers, based on

capacity building and training in each region, supported by full-time regional programme staff.

8. To continue to give support to the development of an International Labour Media Network.
9. To advocate IFWEA's role in workers education in as many institutions as possible at all levels so as to raise the profile of IFWEA globally, not least through more publicising of the current major work of the member organisations.
10. To strengthen communication with the ITUC and the GUFs on an international and regional level, whilst continuing our long term work with trade unions at a regional and local level.
11. To expand Global Network activities to the Arab region, and in general support Global Network national, regional and global activities by promoting IFWEA's aims, objectives and projects at Global Network events, whilst engaging Global Network members who are not members of IFWEA to join the IFWEA and actively participate in activities.

B. Capacity-building, membership services, regional development

This Conference Notes

12. The variety and diversity of needs of IFWEA affiliates, and the strengths and weaknesses of IFWEA as a whole.
13. The absence of any substantial Euro-WEA activity, the absence of a functioning Euro-WEA secretariat, and the suspension of Euro-WEA Executive Committee meetings
14. The successful development of IFWEA in the Arab-Speaking Countries (IFWEA-AC), including the formal launch of a regional organisation, and the successful development of its own activities and fund-raising capacity.
15. The range of regional meetings and seminars in Africa, Asia-Pacific and Latin America made possible through the Global Network project.
16. With the exception of IFWEA-AC, the failure to secure resources for the employment of paid IFWEA staff to support regional capacity-building and development.

This Conference Resolves

17. To facilitate the development of a new programme for the co-operation of the European affiliates of IFWEA.
18. To continue to provide support for the development of IFWEA-

AC, and support the regional co-ordination and regional network collaboration in the African, Latin American and Asian regions of IFWEA

19. To identify funds to enable each region to employ full-time IFWEA staff, or secondees of affiliates, to support regional capacity-building and development:
 - a. support to affiliates to formulate strategy and action plan to strengthen their organization;
 - b. train and develop educators and trainers;
 - c. assist in their networking;
 - d. provide training and advice to assist fundraising for their activities; and
 - e. support the establishment of an informal economy workers education forum.
20. To re-establish a sound relationship with SOLIDAR so that the success of the Global Network in further activities builds the identities of both organisations.

C. Finance, affiliation fees, secretariat, staffing

This Conference Notes

21. The increasing number of affiliates, across all categories, in arrears with payments of affiliation fees
22. The continued failure to balance the budget between affiliation fee income and core expenditure with a European-based secretariat, a full-time general Secretary and administrative support.
23. The support of the Transport & General Workers' Union in the UK in enabling the General Secretary to continue to perform his duties for IFWEA while employed by the union since April 2006.

This Conference Resolves

24. To relocate the Secretariat to a lower-cost country, presumably in the South.
25. To review the affiliation fee structure.
26. To develop the capacity of our affiliates to attract new affiliates and to build the programme; to focus recruitment on national union centres and major unions; develop partnerships with higher education institutions; and build the individual membership of IFWEA (as authorised at the General Conference in 2003).